



2025-2026 ANNUAL REVIEW

THE VOICE OF CANADA'S TECH INDUSTRY





TABLE OF CONTENTS

| | |
|---|-----------|
| Message from National Board of Directors Chair | 03 |
| Message from President and CEO | 04 |
| About TECHNATION | 05 |
| Our Impact | 06 |
| Events | 07 |
| Committees and Working Groups | 09 |
| Advocacy and Policy | 11 |
| Convening Industry and Government | 14 |
| Strengthening Canada's Digital Health Ecosystem | 17 |
| Building Canada's Tech Talent | 19 |
| Global Leadership | 21 |
| Members | 22 |
| Board of Directors & Team | 24 |
| Looking Forward | 27 |



MESSAGE FROM NATIONAL BOARD OF DIRECTORS CHAIR

This past year marked an important turning point for TECHNATION: a period defined by renewed momentum, strengthened partnerships, and a clear reaffirmation of our role as the national voice of Canada's technology sector. From board leadership to member engagement, we saw a collective commitment to shaping a more competitive, innovative, and digitally enabled Canada.

A defining milestone was the appointment of TECHNATION's new CEO, Kevin d'Entremont, in October. His arrival brought fresh strategic focus and clarity, and a renewed sense of purpose, reinforcing TECHNATION's role as the leading advocate for Canada's tech ecosystem. Under his leadership, we have begun building a more agile and future-ready association — one that is better positioned to serve our members and amplify their collective voice.

Across the country, we saw a clear desire from industry to reconnect and re-engage in shaping Canada's technology future. Our members' insights guided our priorities and reinforced

the importance of a strong, coordinated voice advocating for the conditions that enable innovation, competitiveness and growth in a rapidly evolving digital economy.

This year also marked meaningful progress in strengthening our governance foundation. We expanded our Board to better reflect the breadth and diversity of Canada's technology landscape, welcoming leaders who bring new perspectives and expertise to help guide TECHNATION through its next chapter.

As Canada navigates global competition, accelerating technological change, and shifting economic pressures, TECHNATION remains steadfast in championing the issues that matter most to our members and building the conditions that enable Canadian companies to scale with confidence. Our work this past year reinforced the essential role of industry-government collaboration in driving national progress.

Canada is entering a defining moment in history — one where technology has the potential to drive exponential economic impact and redefine our global competitiveness. With a strengthened board, renewed leadership and a re-energized membership, TECHNATION is poised to seize this moment, deepen its influence and elevate

“

As Canada navigates global competition, accelerating technological change, and shifting economic pressures, TECHNATION remains steadfast in championing the issues that matter most to our members and building the conditions that enable Canadian companies to scale with confidence.

”

Canada's position as a global leader in digital innovation. Together with our members, we will continue to shape the policies, partnerships and pathways that ensure Canada's tech ecosystem not only thrives, but drives a stronger, more equitable and more resilient Canadian economy.

On behalf of the National Board of Directors, thank you to our members, partners and the TECHNATION team. Your leadership, insights and dedication fuel our mission and continue to shape Canada's digital future.

Lloyd Switzer

Chair, TECHNATION National Board of Directors
Chief Procurement Officer, TELUS



MESSAGE FROM PRESIDENT AND CEO

Stepping into the role of CEO this past October, I joined TECHNATION at a pivotal moment for both our association and Canada's technology sector. Over these first months, I've met with members, government leaders and partners across the country. What I heard was consistent and compelling: Canada needs a strong, solutions-oriented, member-driven association that brings clarity, balance and leadership to an increasingly complex digital landscape. That is the role TECHNATION is returning to — and the work we have already begun.

My early focus has been on listening and rebuilding the foundations that make a national association effective: trusted relationships, clear priorities and a unified voice. Across more than a hundred conversations, members emphasized the urgency of addressing the pressures reshaping our environment — global competition, shifting trade dynamics, government austerity and the accelerating pace of technological change. At the same time, government leaders expressed a desire for practical, consensus-driven solutions

to the policy and procurement challenges they face. That clarity has guided our early priorities: strengthening member value, sharpening our policy influence and aligning our work with the issues that matter most to the sector.

This year, we've seen renewed momentum in member engagement across our programs and events. Together with our members, we've strengthened our advocacy posture, advanced policy submissions at both federal and provincial levels, and convened high-impact discussions on procurement modernization, AI, digital transformation, digital health, tech talent and more. We also deepened our collaboration with government partners, reinforcing TECHNATION's role as a trusted, neutral, solutions-oriented voice at a time when Canada's competitiveness is being tested globally. These efforts reflect a renewed commitment lead with clarity, credibility and national impact.

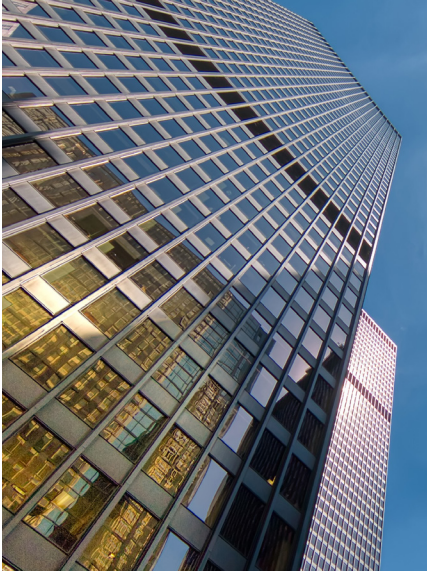
Looking ahead, our direction is clear. We are refocusing TECHNATION around three core and member-centric pillars — advocacy, policy

and convening — to deliver tangible value and measurable impact. This means sharpening our policy voice, strengthening our committees, deepening partnerships and expanding opportunities for members to shape the issues defining Canada's digital future. Above all, we will continue building an association that reflects the ambition, expertise and diversity of the sector we serve.

To our members, partners, the TECHNATION team and our boards: thank you for your trust, insights and collaboration. The momentum we've created together is real — and this is just the beginning. I look forward to working together to build a stronger, more innovative and more digitally enabled Canada.

Kevin d'Entremont
President and CEO
TECHNATION

“Canada needs a strong, solutions-oriented, member-driven association that brings clarity, balance and leadership to an increasingly complex digital landscape. That is the role TECHNATION is returning to — and the work we have already begun.”



ABOUT TECHNATION

For over 60 years, TECHNATION has been Canada's leading association for the ICT sector and an authoritative voice representing the full spectrum of Canada's tech ecosystem, from agile innovators to domestic and global tech companies. Trusted by both industry and government, TECHNATION is the neutral connector, convener and catalyst powering a digital future and positioning Canada as a global tech leader. Together with our members, we shape tech policy and insights, deliver forums to drive public-private collaboration, foster inclusive workforce development, and support global expansion.

MISSION

Our mission is to convene members and advocate for public policies that drive national progress. We provide a level platform for industry and government to engage on issues that matter, and to champion technology as a catalyst for modern public services. TECHNATION plays a key role in driving consensus and solutions to strengthen Canada's digital future.

VISION

Our vision is a modern, resilient and digitally enabled Canada. Technology is a leading contributor to domestic GDP and is also the backbone of digital business and government. Our members are critical to innovation and economic resilience, and it is essential that they have a voice on the national and global stage.

PROGRAM AREAS

- Government Relations and Policy
- Industry Development
- Digital Health
- Future Workforce Development
- Diversity, Equity, Inclusion and Reconciliation

STRATEGIC PILLARS



Advocacy



Policy



Convening

KEY TOPICS

- Digital transformation and digital economy
- Procurement modernization
- Digital health
- Cybersecurity and digital sovereignty
- AI, data and digital infrastructure
- Tech talent and skills

OUR IMPACT


35 Events Hosted

3,677  Event Attendees

79  Industry Speakers

78 Government Speakers

38 Committees and Working Groups Held

450 Committee and Working Group Members 

6 Policy Consultation Submissions

75+ Government Meetings

40+ Government Agencies / Ministries Engaged

\$15.6M

Wage Subsidies Awarded, Including \$4M to **TECHNATION Members**

851 

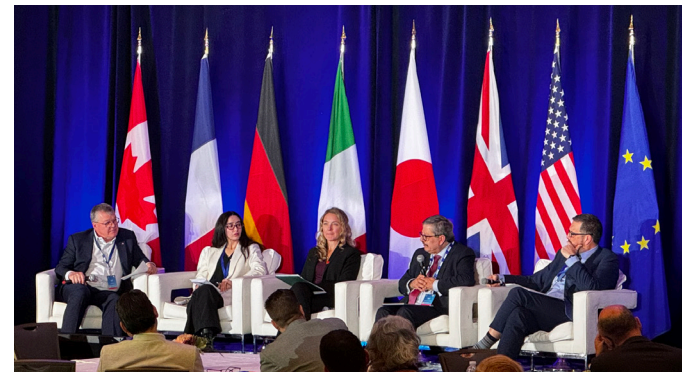
Canadian Business that Received Wage Subsidies

2,985 

Students Hired Through **Career Ready**

EVENTS

From policy roundtables to national summits, TECHNATION's events are designed to tackle the most pressing priorities facing Canada's tech sector. They unite industry and government to spark collaboration, shape solutions, and showcase the leadership of our members. In 2025-26, we delivered 35 in-person, hybrid, and virtual events. Here are six impactful highlights from the year.



TECH7. The 2025 TECH7 Summit convened 200+ government and industry leaders to drive collaboration on democratic resilience, digital security, and inclusive economic growth on the theme **Enabling Trust, Innovation and Prosperity in the Digital Age.**

Read more on page 21

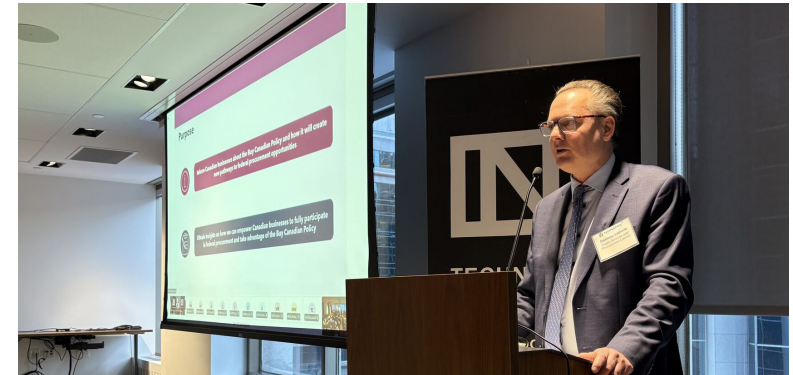


GovTechON. This semi-annual forum brought together industry and Ontario government leaders to accelerate collaboration, spark innovation and strengthen engagement between the province and its tech sector.

Read more on page 14



Federal Hill Day. TECHNATION's Hill Day brought members to Ottawa for focused meetings with government leaders on AI, procurement, cybersecurity, talent, and digital sovereignty, providing early visibility into key federal transformation initiatives. [Read more on page 11](#)



Buy Canadian Federal Public Sector Business Committee (PSBC) Meeting. In January, TECHNATION held a special PSBC meeting focused on the federal **Buy Canadian Policy**, convening over 200 industry and government leaders for a special briefing from Public Services and Procurement Canada on the recently released policy. [Read more on page 12](#)



Buy Ontario Roundtable and Fireside Chat with Minister Crawford. In March, TECHNATION held a closed-door roundtable with members and Ontario's Ministry of Public and Business Service Delivery and Procurement, followed by a public Buy Ontario Fireside Chat event with Minister Stephen Crawford. [Read more on page 12](#)



Canadian Reception at HIMSS. We were pleased to welcome 500+ Canadian digital health leaders, innovators and collaborators to the Canadian Reception at HIMSS in March. For over 25 years, this event has showcased Canada's digital health ecosystem and sparked vital connections. [Read more on page 18](#)

COMMITTEES AND WORKING GROUPS

T ECHNATION's committees and working groups play an important role in connecting our members with strategic partner organizations, government officials at all levels and policy makers. Our core committees focus on four key pillars: policy, procurement, health and talent.



POLICY

Policy committees and working groups focus on legislative policy agendas to shape and inform policy positions across Canada's tech ecosystem.

COMMITTEES AND WORKING GROUPS

- Public Policy & Advocacy Committee (PPAC)
- AI and Privacy Working Group

PRIORITIES

- Legislative campaigns
- AI, cyber and privacy policy
- Trade and tariffs



PROCUREMENT

Procurement committees and working groups drive the modernization of IT and cyber procurement and related policies.

COMMITTEES AND WORKING GROUPS

- Federal Public Sector Business Committee (PSBC)
- Ontario Public Sector Business Committee

PRIORITIES

- Socio-economic procurement
- Contracts terms and conditions
- Procurement modernization and policy



HEALTH

Health committees advance national health policy and procurement to build a more innovative, digitally enabled, connected and patient-centric healthcare system.

COMMITTEES AND WORKING GROUPS

- Health Advocacy Committee
- Health Interoperability and Standards Committee (ISC)

PRIORITIES

- Interoperability and standards
- AI in health
- Federal-provincial-territorial collaboration



TALENT

Talent committees and working groups spotlight critical tech skills gaps and drive collaborative strategies to build a future-ready workforce.

COMMITTEES AND WORKING GROUPS

- Workforce Transformation (2026)
- Indigenous Advisory Group

PRIORITIES

- Diversity
- Upskilling/reskilling
- Leadership



CYBERSECURITY TASK FORCE (CTF)

TECHNATION's CTF works across all pillars to advance coordinated action on cyber challenges and strengthen provincial and national resilience against ever-evolving threats

COMMITTEES AND WORKING GROUPS

2025-26 Committees

In addition to its core committees, TECHNATION launched rapid-response working groups in 2025-26 to address urgent sector issues. These included:


- Cloud Procurement Working Group
- Canada-US Relations: Tariff Update Working Group

IMPACT AND OUTCOMES

38

Committees and Working Groups Held

450

Committee and Working Group Members 



ADVOCACY AND POLICY

T ECHNATION's advocacy and policy work plays a critical role in shaping Canada's digital policy landscape. We advance industry priorities by engaging government on key issues — including procurement, AI, cybersecurity, digital transformation and digital health — both in partnership with and on behalf of our members. We mobilize member expertise to develop whitepapers, research and policy insights that inform decision-makers and strengthen Canada's technology leadership.



ADVOCACY DAYS

Federal Hill Day

On November 20, TECHNATION convened members for a series of targeted meetings in Ottawa for a **Federal Hill Day**. Discussion topics included **digital sovereignty, procurement, AI strategy** and **privacy reform, cybersecurity legislation, digital talent** and **digital transformation initiatives**. Federal officials acknowledged that significant policy shifts are underway and sought concrete, practical input from industry on execution.

Across two policy tracks, TECHNATION and 12 member participants held ten successful meetings with influential political and departmental decision-makers. Beyond solidifying connections and strengthening relationships with officials, policymakers, and staff, Hill Day provided valuable insights into key upcoming federal initiatives in government digital transformation, including advanced insight into the forthcoming federal Digital Transformation Office, procurement reform for professional services and the upcoming Defense Investment Strategy.

TECHNATION is playing a critical role at a pivotal time for procurement modernization in Canada. By bringing industry and government together in a practical, solutions-focused way, their ability to convene the right voices at the right time is going to help create a more transparent, accessible, and innovation-friendly procurement environment in Canada.

- Benjamin Harris,
Business Development Manager
Canadian Government,
Tata Consultancy Services (TCS) Canada

Digital Sovereignty Roundtable

In November, TECHNATION convened a Digital Sovereignty Roundtable to enable a **focused, solutions-oriented conversation** between **senior public officials** and **technology leaders** on Canada's evolving digital sovereignty agenda. The roundtable was designed as a forward-looking, practical exchange that supported the Government of Canada's ambition to operationalize its digital sovereignty framework by drawing on real-world implementation experience from industry.

TECHNATION's members represented the breadth of Canada's digital economy: Canadian-headquartered enterprises, SMEs embedded in federal digital supply chains and global firms with significant Canadian operations. Together with four senior officials representing **Public Safety Canada, Public Services and Procurement Canada, Treasury Board of Canada Secretariat** and **13 TECHNATION members**, the roundtable served as a productive and timely forum on how **digital sovereignty is shaping approaches to risk, procurement, and modern service delivery**.



PROCUREMENT ADVOCACY

Buy Ontario Roundtable and Fireside Chat with Minister Crawford

In March, TECHNATION hosted a half-day event focused on Ontario's public procurement. The afternoon kicked off with a **closed-door roundtable** where 20 members engaged with the Ministry of Public and Business Service Delivery and Procurement on opportunities to strengthen Ontario's innovation and procurement ecosystem. A public **Buy Ontario Fireside Chat** followed, featuring **Minister Stephen Crawford**; CCIO and AsDM GovTechON **Mohammad Qureshi**; and CEO of Supply Ontario, **James Wallace**, drawing more than 200 industry and government leaders. Together, these conversations underscored both the urgency and potential of deeper industry-government collaboration to advance Ontario's tech leadership.

Buy Canadian Federal Public Sector Business Committee (PSBC) Meeting

In January, TECHNATION held a special PSBC meeting focused on the federal **Buy Canadian Policy**, convening over 200 industry and government leaders for a special briefing from Public Services and Procurement Canada on the recently released policy. **Dominic Laporte**, Senior Assistant Deputy Minister, Procurement Branch, and **Clinton Lawrence-Whyte**, Director General, Procurement Assistance Canada, provided key updates and insights to members and non-members.





Smart Procurement: Strategies To Meet Canada's Growth and Productivity Objectives

In March, TECHNATION's **Smart Procurement: Strategies to Meet Canada's Growth and Productivity Objectives** event convened government and industry leaders in Ottawa for discussions on advancing a more agile, innovative public procurement system. A panel of industry experts explored insights from the new Smart Procurement Group report, followed by a fireside chat with senior federal procurement leaders **Dominic Laporte**, Senior ADM, Procurement, Public Services and Procurement Canada, and **Scott Davis**, ADM Procurement and Chief Financial Officer, Shared Services Canada. Together, these conversations underscored a shared commitment to outcome-based models, practical reforms, and stronger collaboration that drives innovation and strengthens Canada's economic future.

IMPACT AND OUTCOMES

6 Policy consultations and submissions, including:

RFIs on shaping the future of professional services procurement

ISED consultation on Canada's AI strategy

Submission to the Standing Committee on Public Safety and National Security on Bill C-8, *An Act respecting cyber security*

Federal and Ontario pre-budget submissions

Input on matters relating to CUSMA regarding digital trade

Procurement modernization in Ontario to the Ministry of Public and Business Service Delivery and Procurement

30+ In-person consultations and advocacy meetings

800+ Attendees registered for procurement advocacy events

75+ Government meetings

40+ Government ministries and agencies engaged

CONVENING INDUSTRY AND GOVERNMENT

T ECHNATION's trusted, neutral forums connect members with government and policy leaders, tech executives, and community partners to unlock opportunities across federal, provincial, municipal and broader public sector markets, driving meaningful engagement, strategic collaboration and business growth.

GovTechON

For 17 years, TECHNATION has hosted a GovTechON event series, in partnership with Government Information Technology Ontario (GovTechON), convening Ontario's digital leaders with Canada's tech industry. This forum drives collaboration, advances government technology modernization, and enables structured dialogue between Ontario's government leaders and tech companies on policy, operational challenges and digital transformation priorities.



Using Technology to Drive Innovation in the Public Sector



Bridging Innovation: Industry & Government for a Digital Ontario

GovTechON IMPACT

2 GovTechON
events held

820 

GovTechON in-person
and virtual attendees

20 Speakers,
including:

- Minister Stephen Crawford
- Deputy Minister Samantha Poisson
- Mohammad Qureshi
- Seven Ontario CIOs

TECHNATION is a strong convener in Canada, bringing together public sector organizations and the technology vendor community in a very productive and engaging way. The convergence point of technology innovation with public sector demands will bring significant change to citizen experience in the next decade. The decades of relationship building that TECHNATION brings to conversations like those held between GovTechON and technology vendors is both confidence-building and inspiring for a sector under considerable pressure and strain.

- Shannon MacDonald, Partner, EY Canada

National CIO Executive Briefings

TECHNATION's national CIO Executive Briefing series connects government and industry leaders for transparent dialogue on public sector challenges and opportunities for public-private sector collaboration and co-creation to deliver simple, smart, safe, and convenient services for Canadians.



Executive Briefing with the Government of Alberta: Responsible Adoption of AI in the Public Sector



Supply Ontario Executive Briefing



Atlantic Executive Briefing: Cyber Resilience and Digital Transformation

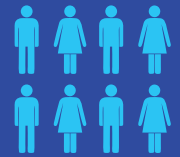


Broader Public Sector Executive Briefing

CIO EVENT SERIES
IMPACT

4 CIO Briefings held in **3 regions** (Alberta, Ontario and Atlantic Canada)

889 Attendees



12 Speakers



Women in Leadership

TECHNATION's Women in Leadership series showcases the influential women who are driving transformation across government and industry through bold leadership, innovation and advocacy. These forums convene powerful voices to advance meaningful change on equity, inclusion, leadership and the future of government in a digital era.



Women at the Forefront of Public Sector Innovation



The Human Side Of AI: Leadership, Equity and Innovation



STRENGTHENING CANADA'S DIGITAL HEALTH ECOSYSTEM

TECHNATION Health's initiatives convene members, policymakers and health system leaders to discuss major digital health initiatives shaping Canada's healthcare landscape, offering timely insights from influential health organizations while strengthening collaboration and keeping members informed on evolving nationwide priorities, standards, and interoperability efforts.

Digital Health Advocacy

TECHNATION Health advanced a strong, unified industry voice in 2025-26 through two key advisory bodies — the Health Advocacy Committee and the Health Interoperability and Standards Committee — each **driving policy influence, procurement modernization, and system wide digital health progress.**

In April 2025, the **Health Advocacy Committee** completed the national Buy Canadian/Local Mandates Survey, assessing how local procurement requirements are affecting digital health solution providers across the country. Insights from this work are informing TECHNATION's ongoing advocacy for **fair, innovation friendly procurement practices.**

In 2025–26, the **Health Interoperability and Standards Committee** refreshed two foundational resources: the **Interoperability and Standards White Paper** and the

Privacy and Security Framework, with updated versions targeted for publication in fall 2026. In addition, in response to the upcoming conclusion of the PrescribeIT program in May 2026, the ISC initiated work on a framework to inform a modernized, nationally aligned approach to e-prescribing.

“ **This year reinforced the importance of a coordinated industry voice in reducing barriers and improving clarity for digital health adoption in Canada. Through focused advocacy and engagement, TECHNATION Health helped strengthen Canadian capability and market access. In the year ahead, we will translate that progress into measurable system impact and sustainable growth.** ”

- Ben Goldberg, Principal, *Health Industry Advisor for Canada, Kainos and Chair of the TECHNATION Health Board*

DIGITAL HEALTH EVENT SPOTLIGHTS



From Vision to Velocity: OntarioMD's Digital Leap in Primary Care

Hosted with OntarioMD in June, this webinar highlighted initiatives accelerating digital adoption in primary care, including new platforms and AI-enabled tools designed to support clinicians and improve patient care.



Canada Health Infoway Inforoute Santé du Canada

Building Connected Care: Progress on Canada's Key Interoperability Initiatives

In January 2026, Canada Health Infoway provided updates to TECHNATION members on national interoperability initiatives, including the Patient Summary (PS-CA), the HALO integration framework, and the development of a pan-Canadian Trust Framework to support secure health data exchange.



Global Engagement for TECHNATION Digital Health

Canadian Reception at HIMSS

The Canadian Reception at HIMSS remained a flagship global engagement event for TECHNATION Health in 2025. Hosted annually since 1998, it has become a cornerstone gathering for Canada's digital health community on the international stage. The 2025 reception, held on March 4, brought together Canadian innovators, health leaders, and global partners during HIMSS25, offering members strong visibility and a valuable platform to showcase Canadian expertise.

By convening stakeholders from across the country and abroad, the event reinforced a unified Canadian presence and supported member growth through meaningful networking, collaboration, and international partnership opportunities.

Trade Mission to HIMSS Europe

TECHNATION Health's 2025 Trade Mission to Paris in June strengthened international opportunities for Canadian digital health companies by enabling and supporting direct engagement with European health leaders, procurement bodies, and potential commercial partners. The mission helped members gain market insights, explore collaboration pathways, and elevate Canada's presence within a rapidly evolving global digital health ecosystem. Through curated meetings and strategic networking, the initiative expanded international visibility for Canadian innovators and reinforced TECHNATION Health's commitment to helping members grow beyond domestic markets.

BUILDING CANADA'S TECH TALENT

Canada's digital economy depends on a strong tech talent pipeline, and TECHNATION is driving progress with future-focused initiatives that align education with industry needs. Through Future Workforce Development, we help employers access skilled talent and build a resilient, competitive digital workforce.

Career Ready: Driving Innovation Through Emerging Talent

Wage Subsidy Awards and Work-Integrated Learning

TECHNATION's Career Ready program enables Canadian employers to scale their business by providing wage subsidies hiring short-term emerging talent and through innovative work-integrated learning programs. TECHNATION's Career Ready program is funded by the Government of Canada's Student Work Placement Program.

IMPACT AND OUTCOMES

\$15.6M

Wage subsidies awarded, including \$4M to TECHNATION members

851

 Canadian business

that received wage subsidies

2,985

 Students hired

73%

From underrepresented groups

22

 Innovative Work-Integrated Learning programs created

12

 Provinces and Territories engaged in WIL placements

TECHNATION's Career Ready program has been pivotal in helping TutorBright recruit the next generation of tech talent and accelerate innovation. It has enabled us to implement new technologies, streamline processes, and boost productivity. This support has been instrumental in advancing the development of our world-class tutor-student technology platform and setting a new benchmark in EdTech. We're grateful for TECHNATION's partnership and proud to be an active member of their community.

- Sunny Verma, CEO, TutorBright

Student Innovation Challenges and Interactive Events

Student innovation challenges, such as hackathons and industry-sponsored competitions, give students hands-on opportunities to apply their skills to real-world problems while building practical skills in collaboration, problem-solving, and emerging technologies.

Complementary events like career fairs, workshops, and networking sessions deepen these experiences by connecting students, educators, and employers, supporting skill development, and bridging the gap between education and employment through direct engagement and mentorship.

EVENT SPOTLIGHT



Interac U-Innovate Challenge

TECHNATION partnered with Interac to deliver the Interac U-Innovate Challenge, a national innovation experience engaging more than 200 post-secondary students from across Canada through the Career Ready program. Over seven weeks, student teams explored how Agentic AI can shape the future of payments and digital commerce, developing creative, real-world solutions to industry challenges. The program culminated in a live pitch event in Toronto, where finalist teams presented their ideas to a panel of industry leaders, showcasing strong technical, business and problem-solving skills. The challenge highlighted the power of hands-on learning and cross-sector collaboration in preparing students for careers in Canada's digital economy.

The TECHNATION-Interac U-Innovate challenge showed how fresh thinking and a new perspective can help shape the future of payments. What impressed us most was how the finalists paired innovative ideas with real-world practicality, always keeping the human experience at the centre. This is exactly the kind of bold thinking we prioritize at Interac and what drives us to deliver trusted, seamless digital experiences for Canadians.

- Debbie Gamble,
Group Head, Strategy & Marketing, Interac

IMPACT AND OUTCOMES

13

Student innovation challenges + interactive events

221

Student participants

10 Members engaged

FutureWave Conference

This annual Work-Integrated Learning (WIL) conference brings together educators, employers, policymakers, and industry leaders to share best practices, explore emerging trends, and strengthen partnerships that support experiential learning and drives collaboration and innovation to better prepare students for Canada's evolving workforce.



FutureWave 2025 was held in Edmonton in June, gathering over 150 attendees on the topic of *Apprenticeship degree programs as an education model to tech.*

Indigenous Pathways

Indigenous Pathways is a national outreach and engagement initiative supporting Indigenous post-secondary students by expanding Indigenous participation in the digital economy and helping members build culturally safe, inclusive workplaces in alignment with the Truth and Reconciliation Commission's (TRC) Call to Action 92.

In 2025–26, TECHNATION collaborated with **16 member organizations** and **Indigenous partners** to deliver events in **five regions** across Canada, including the Indigenous Tech Summit, AI for Us, mentorship programming, and cybersecurity workshops.



GLOBAL LEADERSHIP

T ECHNATION works with global partners to influence tech policy and lead curated trade missions and export readiness programs that showcase Canadian innovation worldwide, driving international partnerships and strategic growth.

2025 TECH7 Summit: Enabling Trust, Innovation and Prosperity in the Digital Age

The 2025 TECH7 Summit was hosted by TECHNATION on October 28, convening over **200 government leaders, industry executives,** and **experts** in Ottawa to engage in dialogue and shape policies that advance democratic resilience, digital security, and inclusive economic growth in the rapidly evolving digital landscape.



Aligned with Canada's G7 Presidency, the TECH7 Summit built on the 2025 TECH7 **Joint Declaration** released in June, **urging global collaboration and coordinated action** to unite digital economic strategies amid rapid technological change and global fragmentation.



TECH7

TECHNATION is a founding member of the TECH7, a **coalition of national technology associations** from G7 countries that amplifies key global tech challenges and opportunities, driving action on digital governance, sustainable innovation, and emerging technologies.



IMPACT AND OUTCOMES

Summit Themes:

- **Scaling Trustworthy Innovation:** From Policy to Practice: A Small Business Perspective
- **Digital Trade Without Borders:** Aligning G7 Digital Trade Strategies for Inclusive Growth
- **Cyber Resilience by Design:** Securing Critical Digital Infrastructure
- **Modernizing Government Service Delivery** through Trusted Digital Innovation

326
Attendees

24
high impact policy leaders, including Ministers, senior federal government officials, global ambassadors, TECH7 partners and TECHNATION members

North American Joint Recommendations on CUSMA

In collaboration with AMITI, Information Technology Industry Council (ITI) and TECHNATION, a joint recommendation paper was issued in February focused on strengthening North America's digital competitiveness, as CUSMA undergoes review. The recommendations focused on five key areas:

- Building digital trust as the foundation of modern trade
- Strengthening cybersecurity as a pillar of regional development
- Promoting regulatory interoperability to enable innovation
- Promoting digital inclusion throughout the region
- Ensuring regulatory coherence and collaboration among countries

MEMBERS

Our 2025/26 members encompass the full spectrum of Canada's tech ecosystem, from agile innovators to domestic and global tech companies:

| | | | |
|--|-------------------------------|--|---|
| Accenture | Chamberlain Consulting Group | Datamond System | Gambit ID |
| ACCES Employment | Chegg, Inc. | Deaf AI | GEF Consulting |
| ADGA Group Consultants | CIO Association of Canada | Deepwater Farms | Gentiam Canada |
| Agents of Discovery | Circuit Stream | Deloitte | George Brown College |
| Alphinat | Cisco Systems Canada | Deltek | Google Canada |
| Altis Recruitment and Technology | City of Toronto | Densitas | Healthtech Consultants |
| Amazon Web Services (AWS) | CMC Microsystems | Digital Boundary Group | Her Executive Ascent |
| Arista Networks | Code Ninjas - Langley | Digital Nova Scotia | Hewlett Packard Enterprise Canada (HPEC) |
| Association quebecoise des technologies (AQT/QTA) | Code Ninjas - Marda Loop | Digy4 | Hitachi Consulting |
| BC Tech Association | Code Ninjas - North Vancouver | Diversio | Hitachi Vantara |
| BDO Canada | Cofomo | Donna Cona | Horizant Solutions |
| Bravella Health | Communitech | Edelman Public and Government Affairs | HosTalky |
| Calian | Compass Rose Group | Elastic N.V. | HP Canada |
| Camsar Consulting | CompTIA | Emerge Law Professional Corporation | IBM Canada |
| Canada India Business Council | Compugen | Equinix Canada | IDC Canada |
| Canada-China Business Council | Connected North | Ernst & Young LLP (EY) | Idea Theorem |
| Canadian Digital Media Network (CDMN) | Convergence Concepts | eSentire | Indo-Canada Chamber of Commerce |
| Canadian Executive Connections | Cornerstone OnDemand | evolutionQ | Inductive AI Canada |
| Canadian Telecommunications Association | Cresta AI Canada | F5 Networks | InfoMedia Systems Group |
| CANARIE | CrowdStrike | Flash Forest | Information and Communications Technology Council (ICTC) |
| Centennial College | Crypto4A Technologies | FOCI Solutions | Infosys Public Services Canada |
| Cetark Corp | CSA Group | Fortinet | Interac Corporation |
| CGI Group | D2L Corporation | Fragomen Canada | Interis Consulting, a BDO company |
| | Dapasoft | Fujitsu Canada | |
| | Darktrace | | |
| | Data Centre Intelligence | | |

MEMBERS

| | | | |
|--------------------------------------|---|--|--|
| Inventor Academy | Nortal Canada | Renovo Creative | The Employment Solution |
| Invest Ottawa - Investment and Trade | Novari Health | Resolut AI Corporation | The STEAM Project |
| ISA Cybersecurity | Nutanix | Ricoh Canada | Thermtest |
| IT Horizons | Omnia Law Professional Corporation | Rubinstein & Associates | Toronto Metropolitan University |
| Iteration Insights | Ontario Environment Industry Association | Score Media and Gaming | Trafford Farms |
| Juniper Networks | OntarioMD | Shift IQ | TutorBright - Head Office |
| KPMG | OnX Enterprise Solutions | Simuhealth | TutorBright - Toronto |
| Kyndryl Canada | OpenAI | Smart Workforce AI | Twilio |
| Lenovo Canada | OpenText Corporation | Snowflake Computing Canada | Venn Innovation |
| Lextar AI Legal Solutions | Oracle Canada | Spiffy | ventureLAB |
| LGI Healthcare Solutions | Oracle Health | Spruce InfoTech Canada | Versatil |
| Lixar IT | Osler Hoskin & Harcourt | SRA Staffing Solutions | Virtual Causeway |
| Maximus Canada | Petal Solutions | Strategic Innovation Matters | Visfuture |
| McCarthy Tetrault | Pluralsight | Sword & a Shield Wealth Protection | VMware Canada |
| Medigroup Health Services | PPI Consulting a Division of BDO Canada LLP | Synarcs | WACADS Group |
| MEDITECH | PricewaterhouseCoopers (PwC) | Tactix Government Relations & Public Affairs | Waterloo EDC |
| MedReddie | Privacy Horizon | TakingITGlobal | WBM Technologies |
| Meta | Process Fusion | Tanium | Wiz Cloud Canada |
| Metro Supply Chain | Providence Health Care Research Institute | Tata Consultancy Services Canada | Women in Communications and Technology (WCT) |
| Millenilink Corporation | Pure Storage | TBayTel | Workday |
| MNP Digital | PureLogic IT Solutions | Tech Manitoba | YSA Education and Technology |
| MRF Geosystems Corporation | PureSpirIT Solutions | TechConnex | Zebra Robotics - Mississauga |
| NanoTess | QlikTech Corporation | TechImpact | Meadowvale |
| NavPoint Consulting Group | Red Hat Canada Limited | techNL | Zerto |
| Netskope | Remitbee Incorporated | Technology Alberta | Zscaler |
| Network for Applied Technology (NAT) | | Tectonic Advisory Services | |
| Niagara Falls Innovation Hub | | TELUS Corporation | |
| | | Tenable | |

BOARD OF DIRECTORS & TEAM

NATIONAL BOARD OF DIRECTORS



Chair **Lloyd Switzer**
Chief Procurement Officer,
TELUS



Scott Bradley
Vice President,
Government Relations,
OpenText



Coreen Bouchard
Founder and CRO,
PureLogic IT and VP,
Sales, PureSpIRIT Solutions



Lisa Carroll
Partner,
Deloitte



John Cousens
Managing Director,
Public Sector,
Google Canada



Walter Dann
Regional Vice President,
Oracle Canada



Nicole Foster
Director, AWS Canada
Policy, Amazon Web
Services (AWS)



Lars Goransson
Managing Director,
IDC Canada



J. Paul Haynes
President & Chief Operating
Officer, eSentire



Anna Leon
Technology Advisory,
Digital Strategy, KPMG



Daniel Lunghi
VP Sales,
Public Sector and Eastern
Canada, Ricoh Canada



Mark Matheson
Industry Partner,
Federal Government,
Kyndryl Canada



Colin McIsaac
Vice President and General
Manager, Lenovo Canada



Sylvie Ouellette
CEO / Co-Founder,
Versatil



Ron Ronberg
Senior District
Manager, Snowflake



Meg Sintzel
Chief Marketing
Officer, Accenture

ONTARIO BOARD OF DIRECTORS

Chair **Anna Leon**, *Lead Partner*,
Ontario Public Sector, KPMG

Christian Issa, *Director*,
Public Sector Sales, Compugen

Tony Krajewski, *Partner*,
Deloitte Digital, Deloitte Canada

Todd Lane, *Manager*,
Government Relations, Lenovo Canada

Darcy Pawliuk, *Regional Vice-President*,
Canada Public Sector, North America
Cloud Infrastructure Data Platform,
Oracle Canada

Gilbert Sabat, *Regional Vice-President*,
Public Sector, OpenText

Mike Semansky, *Senior Strategy
& Public Affairs Director*, D2L

Jesse Moran, *Partner*,
Consulting & Deals, PwC Canada

Jody Zedor, *Client Executive*,
Ontario Public Sector, Fortinet

HEALTH BOARD OF DIRECTORS

Chair **Ben Goldberg**, *Principal*, Health
Industry Advisor for Canada, Kainos

Vice-Chair **John Sinclair**, *President & CEO*,
Novari Health

Jean Aouad, *Executive Vice President*,
Sales, Petal Solutions

Todd Beschell, *Client Executive*,
Ernst & Young LLP (EY)

Andrew Forde, *Partner*, *Management
Consulting*, KPMG

Graeme Foster, *President & CEO*,
GEF Consulting

David Fung, *CEO*, Process Fusion

Jared Hissa, Sr. *Systems Engineer*,
Canada Healthcare, Pure Storage

Zahra Jivan, *Partner*, Life Sciences
& Health Care, Deloitte

Glenn Lanteigne, *President and CEO*,
Tectonic Advisory Services

Terri LeFort, *President*, Healthtech Consultants

Kevin McConomy, *Director*, Public Sector &
Healthcare, Infosys Public Services Canada

Robert Molloy, *Director of Canadian Market &
Medical Informatics*, MEDITECH

Erin O'Halloran, *Vice President & General
Manager*, Oracle Health Canada

John Olaonipekun, *Executive Director*,
Consulting Services, CGI Healthcare

Saurabh Popat, *Director*, *Business
Development*, Ontario and Atlantic Canada,
TELUS Health

Kyle Schilke, *Principal Account Manager
Healthcare*, Canadian Public Sector Eastern
Canada, Amazon Web Services (AWS)

Franco Sicilia, *Chief Commercial Officer*,
LGI Healthcare Solutions

TECHNATION TEAM

LEADERSHIP

Kevin d'Entremont President and CEO

Ulrike Bahr-Gedalia EVP, Public Policy

Denise Shortt EVP, Industry
Development and Diversity

Rick Endrulat SVP, Membership,
Growth and Strategy

Jan Hall VP, Human Resources

Loyde Henriques VP, Finance

Christine Leonard VP, Events
and Sponsorship

Sandi Campbell Executive Director,
Future Workforce Development
Operations

Brett Hotas Executive Director, Future
Workforce Development Strategy

Elaine Huesing Executive Director,
Health

Justine Kintanar Executive Director,
Communications and Marketing

STAFF

Mohsin Aziz Assistant Controller

Cait Drouillard Senior Director,
Public Policy

Emi Faustino Accountant

Magda Fava Executive Assistant
to the CEO

Charlotte Macaulay Senior Events
and Program Development Manager

Sabeeh Masud Policy Analyst

Stephanie Vizinho Membership and
Database Coordinator

FUTURE WORKFORCE DEVELOPMENT

Shenaz Ahmed Operations Lead

Hayley Blake Digital Marketing
& Events Coordinator

Tori Calley Program Administrator

Danielle Chagas Senior Data Analyst, CareerFinder

Madison Edwards Program Coordinator

Jordan Guay Senior Program Administrator

Dave Jolicoeur Program & Administration Manager

Rashim Katyal Senior Program Manager, ADaPT
for Indigenous and Young Adults

Carmen Kehman Program Coordinator,
Future Workforce Development

Jacob Lolarga Program Coordinator

Amina Meharzi Social Media Coordinator

Paige Peters Program Coordinator,
Indigenous Initiatives

Andrea Serrano Program Administrator

Tim Sidock Senior Manager, Program Events,
Marketing & Development

LOOKING FORWARD

As we move through the year and into an increasingly competitive global landscape, TECHNATION is doubling down on the work that matters most to our members and to Canada's digital future. With renewed focus and strengthened foundations, we are entering a period of purposeful growth — one defined by sharper advocacy, deeper collaboration and a more unified national voice for Canada's technology sector.

In the months ahead, expanded opportunities will shape policy files that directly influence Canada's competitiveness, from procurement modernization and AI governance to digital health, cybersecurity and tech talent. Our committees will play a central role in this work, with enhanced structures designed to elevate member expertise, accelerate consensus and drive measurable impact.

We will also continue to broaden our convening power. High-value roundtables, cross-sector dialogues and forums will continue to bring industry and government together to solve real problems with practical, actionable solutions. These conversations will increasingly reflect

the diversity and ambition of our sector, and the urgency of ensuring Canada remains a leader in the global tech ecosystem.

Looking further ahead, TECHNATION is building a more agile, modern and member-driven association. We are investing in stronger partnerships, clearer policy leadership and a national platform that amplifies the voices of companies of all sizes. Our commitment is simple: to champion a thriving, competitive and digitally enabled Canada, and to ensure our members are at the centre of shaping policies that reflect the full breadth of our tech ecosystem.

We have built meaningful momentum, and the opportunities ahead are substantial — TECHNATION is positioned to lead and ready to deliver. We look forward to working with our members, government leaders and partners to drive the next phase of Canada's digital future.





WWW.TECHNATIONCANADA.CA

