

Student Program Guide

TECHNATION^{CA}

CAREER
READY ✓
PROGRAM

What is the Career Ready Program?

- 1 A wage subsidy program for eligible employers across Canada to hire students for work placements, providing them with the opportunity to gain work experience to start their career.
- 2 A low-risk, low-cost way to incentivize employers to hire co-op and non-co-op students.
- 3 An experiential learning opportunity that promotes skill development.
- 4 A way to address the talent pipeline by immersing students in tech.
- 5 We work closely with the work term (co-op) department staff at the post-secondary institutions to help students and employers bridge the school-to-work transition.

What is the subsidy?

As part of the Government of Canada's Student Work Placement Program (SWPP) the Career Ready Program provides 50% or 70% of your wage back to your employer after your work placement period is complete. They receive **50% up to a maximum of \$5000**, or an increased **70% up to a maximum of \$7000** if you are part of an underrepresented group. The underrepresented groups that we pay additional subsidy for are:

- Women studying STEM (Science, Tech, Engineering, Math)
- Recent immigrants (within the last five years)
- Indigenous persons
- First-time co-op students
- Persons with disabilities

Each placement period is four months (16 weeks) long. We have three placement periods a year based around the post secondary academic semesters.

Summer - May 1st to August 31st

Fall - September 1st to December 31st

Winter - January 1st to April 31st

If your work term runs over multiple placement periods, your employer can apply more than once. They will need to create multiple applications. One for each placement period.

Am I eligible?

- Must be registered as a full-time post-secondary student in an accredited post-secondary institution.
- Must be a Canadian citizen, permanent resident or have protected status as defined by the Immigration and Refugee Protection Act.

Common disqualifiers

- You are an International Student with a work permit.
- You are an immediate family member of somebody in the organization.

How do I apply?

Your employer begins the application at our online portal, then you will be invited by them via email to complete your portion.

What documents will I need?

- Proof of citizenship (passport, birth certificate, health card)
- Proof of enrollment (Screen capture of your online courses, transcript, etc. Contains name, school's name, current semester's date. *We do not need an official transcript.)
- Resume

I am not matched with an employer yet. What should I do?

Co-op students, interns and summer students are all eligible. Our wage subsidy can give you the competitive edge you need to land the perfect co-op position. **When applying for a job or attending an interview, inform the business that you are eligible for Career Ready Program funding.**

TECHNATION is formerly the Information Technology Association of Canada

To connect with employers, we recommend you reach out to your career services or co-op department at your school. You can also search on your favourite job board.

Benefits to the program

- Affiliation with and access to our tools / WIL resources
- More professional opportunities created for you and your peers
- Experience in exciting "start-up" environments
- Support Work Integrated Learning research

Questions?

Visit us online at technationcanada.ca/careerready for more information.

Visit our FAQ page or reach out to careerready@technationcanada.ca



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