

# Student Program Guide

TECHNATION<sup>CA</sup>

CAREER  
READY ✓  
PROGRAM

# What is the Career Ready Program?

- 1 A wage subsidy program for eligible employers across Canada to hire students for work placements, providing them with the opportunity to gain work experience to start their career.
- 2 A low-risk, low-cost way to incentivize employers to hire co-op and non-co-op students.
- 3 An experiential learning opportunity that promotes skill development.
- 4 A way to address the talent pipeline by immersing students in tech.
- 5 We work closely with the work term (co-op) department staff at the post-secondary institutions to help students and employers bridge the school-to-work transition.

## What is the subsidy?

As part of the Government of Canada's Student Work Placement Program (SWPP) the Career Ready Program provides 50% or 70% of your wage back to your employer after your work placement period is complete. They receive **50% up to a maximum of \$5000**, or an increased **70% up to a maximum of \$7000** if you are part of an underrepresented group. The underrepresented groups that we pay additional subsidy for are:

- Women studying STEM (Science, Tech, Engineering, Math)
- Recent immigrants (within the last five years)
- Indigenous persons
- First-time co-op students
- Persons with disabilities

Each placement period is four months (16 weeks) long. We have three placement periods a year based around the post secondary academic semesters.

**Summer - May 1<sup>st</sup> to August 31<sup>st</sup>**

**Fall - September 1<sup>st</sup> to December 31<sup>st</sup>**

**Winter - January 1<sup>st</sup> to April 31<sup>st</sup>**

If your work term runs over multiple placement periods, your employer can apply more than once. They will need to create multiple applications. One for each placement period.

# Am I eligible?

- Must be registered as a full-time post-secondary student in an accredited post-secondary institution.
- Must be a Canadian citizen, permanent resident or have protected status as defined by the Immigration and Refugee Protection Act.

## Common disqualifiers

- You are an International Student with a work permit.
- You are an immediate family member of somebody in the organization.

# How do I apply?

Your employer begins the application at our online portal, then you will be invited by them via email to complete your portion.

## What documents will I need?

- Proof of citizenship (passport, birth certificate, health card)
- Proof of enrollment (Screen capture of your online courses, transcript, etc. Contains name, school's name, current semester's date. \*We do not need an official transcript.)
- Resume

## I am not matched with an employer yet. What should I do?

Co-op students, interns and summer students are all eligible. Our wage subsidy can give you the competitive edge you need to land the perfect co-op position. **When applying for a job or attending an interview, inform the business that you are eligible for Career Ready Program funding.**

TECHNATION is formerly the Information Technology Association of Canada

To connect with employers, we recommend you reach out to your career services or co-op department at your school. You can also search on your favourite job board.

# Benefits to the program

- Affiliation with and access to our tools / WIL resources
- More professional opportunities created for you and your peers
- Experience in exciting "start-up" environments
- Support Work Integrated Learning research

# Questions?

Visit us online at [itactalent.ca/careerready](http://itactalent.ca/careerready) for more information.

Visit our FAQ page or reach out to [careerready@technationcanada.ca](mailto:careerready@technationcanada.ca)



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